

THE POWER OF A SECOND NATURE

In our "Points To Remember" we learned "**Being capable of drawing value from at least two animals is required for the flexibility to respond productively to daily pressures.**" In this activity we will look closely at this "second" influence and understand the special BLEND it brings to our nature and our ability to respond, in most cases, even more effectively than with our primary nature alone.

On this worksheet when you see two animals separated by a "slash" i.e. Lion/Otters; the first animal is our primary way of responding and the second, our supporting or complimenting nature.

We will also review the concept of being "hard" on problems but remaining "soft" on people. Particularly in the workplace our desire is to eliminate problems but salvage staff. Lions and Beavers tend to be unusually "hard" on both problems and staff while Otters and Golden Retrievers with people and problems come across overly "soft".

The presence of the "second" nature tends to bring out predictable modifications in the four animal's typical manner of responding to problems and people. Notice the impact our "second" nature brings when dealing with problems and people.

LIONS

Lion/Otters experience an increased sense of humor allowing them to be hard on problems but soft on people.

Lion/Golden Retrievers are more reflective so they can be hard on problems yet soft on people.

Lion/Beavers give more attention to detail and even stronger conviction to remain both hard on problems and on people.

OTTERS

Otter/Lions approach life events with greater seriousness and are therefore able to be hard on problems yet soft on people.

Otter/ Golden Retrievers show a greater concern for others and their circumstances, unfortunately making it more likely they will be both soft on problems and also on people.

Otter/Beavers are more careful in their dealings with others being hard on problems while being soft on people.

GOLDEN RETRIEVERS

Golden Retriever/Lions are more directing in their relationships at home and at work. They are hard on problems while soft on people.

Golden Retriever/Otters approach life issues in a light hearted manner. This causes them to be too soft on both problems and people.

Golden Retriever/ Beavers hold everyone and everything more accountable. They are hard on problems and yet soft on people.

BEAVERS

Beaver/Lions tend to be more demanding and therefore struggle to gain a following because they are hard on both problems and people.

Beaver/ Otters are more relaxed about things that occur around them. They are hard on problems and soft on people.

Beaver/Golden Retrievers demonstrate more patience with others allowing them to be hard on problems yet soft on people.

SUMMARY

The two animal blends that will experience the greatest difficulty in resolving **problems** in the workplace and home are the Golden Retrievers/Otters & Otters/Golden Retrievers

The Lions/Beavers & Beavers/Lions are more apt to discourage **people** those they work beside and supervise.